



# BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF  
SPORTS INTERN

One year placement to commence September 2024

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## BROMSGROVE SCHOOL MISSION STATEMENT

### **FLAIR : DISCIPLINE : ACADEMIC RIGOUR**

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

## AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful independent schools. The Senior section has 1050 students, with another 750 students in younger year groups. We are co-educational with a roughly equal mix of boarding and day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In a normal year our IB Diploma students average around 38 points. Over a quarter of our Upper Sixth leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester, Exeter and Bath being the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for the last seven years that rankings have been published).

Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.





## THE ROLE

- Post:** Sports Intern
- Line Manager:** Reports directly to Mr Paul Mullan (Deputy Head Co-curricular)
- Hours of Work:** During School terms you will be required to work all School hours whilst the School is in session and at any other time (at weekends and before and after the School's normal starting and finishing times) as may be necessary in the reasonable opinion of your Line Manager for the proper performance of your duties.
- Holidays:** Subject to the section 'Hours of Work' above, you are entitled to take all School holidays in accordance with the published dates in the School Calendar. Public and Bank Holidays occurring during School terms may be working days.
- Salary:** £11.44 per hour, working term time only (33 weeks per year)
- |                          |   |   |
|--------------------------|---|---|
| <b>Sickness Benefit:</b> | <b>Length of Service</b>                          | <b>Full Pay (including entitlement to statutory sick pay)</b> |
|                          | During Probationary period:<br>During first year: | Nil<br>2 weeks  |
- Pension Scheme:** A contributory pension scheme of up to 7% is available.
- Additional Benefits:** Free lunch during term time, car parking.





## GENERAL OVERVIEW

This is an excellent opportunity to join a successful department with a national reputation for Physical Education and Games. The PE department is a well-resourced department that offers professional development opportunities and training. At present Bromsgrove School Physical Education Department consists of eleven full time staff (4 in the Prep and 7 in the Senior School) we also employ a number of specialist coaches. Physical Education and Games are seen as an extremely important part of school life at Bromsgrove. Bromsgrove School is one of the leading sports schools in the country. We wish to maintain and develop our high standards. Playing and coaching experience at a high level in any of the major sports would be an advantage. The School has a very high reputation with a strong fixture list across the Country.

The successful candidate will be expected to be available at all times that School sport takes place, including Saturdays during term-time. They will also be expected to contribute fully to boarding school life and have the opportunity to be accommodated in School accommodation.

The successful candidates will also play a role in the wider life of the P.E. department, and may be able to contribute to other academic faculties.

## MAIN DUTIES

1. Design and support training programmes that reflect the needs of the sport and the individual and that are in line with the pupil's sporting and educational programme.
2. Educate pupils in their understanding of sports principles whilst providing opportunities to develop a rounded athletic skillset and sports specific physical qualities.
3. Work with the Heads of Department and the Directors of Sports and the other coaches in building a strong culture of development within Bromsgrove School and develop upon the framework of best practice.
4. Assist other sports coaches and teaching staff in sport principles and practices.
5. Work collaboratively with fellow support staff and sports coaches, and communicate diligently with staff, parents and the school as required regarding pupils' training and development.
6. Contributing to and facilitating communication of relevant news and developments internally and externally, including within Bromsgrove's Sport, through the school's media department, with parents, and within the broader Bromsgrove communities.
7. Contribute to an effective athletic development structure, and engage actively in continuous personal development and the development of Bromsgrove Sport.
8. Facilitating the health and wellbeing of boarding students via designated school duties and processes, as agreed with the Deputy Head Co-Curricular.
9. Special projects as directed by the Deputy Head Co-Curricular.
10. Requirement to work outside normal hours at the request of the Deputy Head Co-Curricular with reasonable notice.

## PERSON SPECIFICATION

	Essential	Desirable
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### Experience/Qualifications

I.T. Literate		*
Experience of working within a School environment		*

### Skills, Knowledge and Abilities

Excellent verbal and written communication skills	*	
Good timekeeping	*	
Team Player	*	

### Personal

Self-motivated	*	
Personal/Approachable	*	
Interested in continuous personal development	*	

## HOW TO APPLY

Please complete the online Application Form.

The closing date is 16 June 2024

*The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.*



# BROMSGROVE SCHOOL - SENIOR SCHOOL



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|-------------------------------------|---------------------|---|--|
| 1 Headmaster, Bursar, Reception     | 9 Elmhurst          | 19 Humanities   | 29 School Shop                               |
| 2 Lyttelton                         | 10 Mary Windsor     | 20 Biology  | 30 Dining Hall                               |
| 3 Lupton                            | 11 Walters House    | 21 Chemistry  | 31 Café 1553 / Sports Reception              |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall     | 22 Physics  | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene                         | 13 Gatehouse        | 23 Routh Concert Hall and Music School                            | 33 Hospitality Suite                         |
| 6 Wendron-Gordon                    | 14 Library, Careers | 24 Cobham Theatre   | 34 Webber                                    |
| 7 School House                      | 15 Kyteless         | 25 The Observatory  | 35 Prep School                               |
| 8 Oakley                            | 16 ADT              | 26 Memorial Chapel  | 36 Health Centre                             |
|                                     | 17 Big School       | 27 Old Chapel   |  |
|                                     | 18 Millington       | 28 Old Police Station / Exchanging Room/ International Department |  |

**South Entrance  
B61 7HP**